

January 21, 2020

Policy regarding Physician Assistant Resident Candidate Preferences

Purpose: To establish a policy regarding practices that favor specific groups of applicants for the ZVAMC PA Primary Care Residency Program.

Definitions:

- **ARC-PA** – Accreditation Review Commission on Education for the Physician Assistant, Inc.
- **PA** – Physician Assistant
- **ZVAMC** – Clement J Zablocki VA Medical Center
- **NCCPA** – National Commission on Certification of Physician Assistants
- **PANCE** – Physician Assistant National Certifying Exam

Policy:

- 1) As a post-graduate physician assistant training program, preference is given to those candidates who are recent or new graduates of an ARC-PA accredited Physician Assistant Program.
- 2) Recent or new graduates are preferred for the residency training program because the mission and goals of the residency program are best met by providing additional and advanced training to build upon the recent physician assistant graduate's PA school education while their "generalist" training is still fresh and current.
- 3) While more recent or new graduates are preferred, applications from Physician Assistants with many years of experience as a Physician Assistant will not be denied and will be reviewed for consideration for an interview.
- 4) The PA residency program does not discriminate against an applicant based on the applicant's race, color, religion, sex (including pregnancy), national origin, age, disability or genetic information. Applicants, however, must be US citizens.

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